



SOGes
YOUR FUTURE



"What is essential is invisible to the eye"
Antoine de Saint Exupéry

"The ideas are the most valuable methods"
Friedrich Nietzsche

"Who throws seeds to the wind will flourish the sky"
Ivan Tiresoldi

"Whoever seeks the infinite, has only to close his eyes"
Milan Kundera

"If you take a step back, your view widens"
Gaetano Lo Presti

Welcome to SOGES

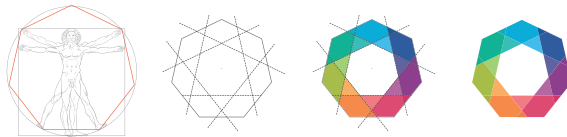
I am pleased to welcome you in SOGES and I take this opportunity to tell you what we do. In SOGES we work alongside companies, organizations and institutions to finalize their development plans.

Our goal is to help organizations to grow and evolve, through innovative, customized and sustainable solutions, with which to face the challenges of tomorrow.

We look at the future.

If today is the future of yesterday, then today is the time to build the foundations of tomorrow, with projects governed by responsible, expert and motivated people. People involved and passionate, engine and reason of the life of organizations which, while growing, contribute to the prosperity of the communities in which they are rooted.

"The human being at the center" is our belief, as to be the basis of our new logo.



In the last five years we have worked with over 1,900 companies and organizations in 60 countries and 5 continents, involving more than 1,000 national and international consultants.

Below, we have summarized the activities with which today, with 40 years of experience, we can assist organizations, like yours, in building the future.

Your future.

Luigi Marconi
President SOGES S.p.A.

MISSION

We support people in building their future through our skills, energy and experience.

VISION

We contribute to society by supporting the ethical and sustainable development of people, organizations and institutions.

VALUES

We foster a proactive and responsible attitude, focused on concrete results, by encouraging a climate of inside and outside collaboration and cooperation, based on listening and partnerships.





YOUR FUTURE

Shape Your Future

Responsible, competent and motivated people are the future of the organization.



Leadership



Motivation



HR Management

We listen to the people, value their experience, develop their skills and orient their behavior, in line with the values, the culture and the corporate vision.

Analysis of organizational climate, evaluation of skills and potential, human capital formation, leadership development, communication, motivation and involvement events.



SOGes
HUMAN RESOURCES

Power Your Future

Lean structures, flexible processes and innovative business models anticipate market developments.



Organization



Innovation



Market

We activate working groups on clear and shared objectives, we adopt a logic of problem solving, we build moments of creation, knowledge and organizational learning opportunities.

Organizational analysis, redesign of structure and roles, performance evaluation of critical success factors, introduction of systems and management models.



SOGes
BUSINESS IMPROVEMENT

Design Your Future

Knowledge and professional skills are tools for growth and development of complex organizations.



People and behaviors



Organization and processes



Finance and market

We create training tailored on your requirements and provided widely on Italian territory by selected and qualified professionals.

People & organization, Management Systems, Supply chain, Health & Safety, Finance, Marketing & Sales.



SOGes
LEARNING

Simplify Your Future

The constant monitoring of the process of acquisition and management of fundings for training provides concrete results.



**Opportunities
research**



**Access the to
funds**



**Operational
management
and reporting**

We value experiences, relationships and distinctive skills to identify the more appropriate funding lines, to allow access to dedicated resources, ensure the success of approved projects and to ensure the obtaining of the assistance granted.

Funding scouting, feasibility study, preparation of the application, project management, administrative management and reporting.



SOGes
FUNDING FOR TRAINING

Grow Your Future

Local Development is the tool that engages and mobilizes organizations and communities to equitable and sustainable growth.



**Technical
assistance**



**Promote
the area**



**Entrepreneurship
development**

We apply methodologies to improve, in local institutional subjects, the ability to cooperate, open and conduct project development courses that mobilize resources and territorial expertise.

Strategic, technical and organizational support for the development of the territory and active labor market policies



SOGes
LOCAL DEVELOPMENT

Build Your Future

Achieving the objectives of the EU 2020 Strategy means creating a future of smart, sustainable and inclusive growth.



**Scouting of funding
and preparing
applications**



**Management
of financed
programs**



**Dissemination of
results**

We assist and support the Public Administrations in the management and planning of measures provided by programming Community in the field of development policies and creation of transnational partnerships.

Implementation of co-financing programs and control activities, arrangement of audit instruments, ex ante and ex-post evaluation, definition of the organizational and management models necessary for the implementation of supported operations according to the EU regulations.



SOGes
EUROPEAN PROJECTS

Open Your Future

Promote the use of development tools in disadvantaged areas and communities means creating the conditions for a future of international collaboration.



**Development
assistance**



**International
partnerships**



**Project
management**

We technically support governments and institutional subjects of non-EU countries in the implementation of projects of development assistance funded by the European Commission. We find the right resources to carry out the projects with our network of specialist consultants in 150 countries.

Development of SMEs systems, certifications, industrial property, attraction of investments, review and alignment with EU legislation, development of specific economic sectors and infrastructure of the state, cooperation and international partnerships.



SOGes
INTERNATIONAL COOPERATION



Knowledge Sharing 

Discover more on



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